

**MISSISSAUGAS OF THE CREDIT FIRST NATION
INFRASTRUCTURE & ENVIRONMENTAL STEWARDSHIP COUNCIL
MEETING
PUBLIC MINUTES
Tuesday, August 20, 2024**

Start 9:40 am

Finish 4:15 pm

Ogimaa-Kwe (Chief) Councillor
Councillor
Councillor
Councillor
Councillor
Councillor/Chair
Councillor

Claire Sault
Erma Ferrell
Larry Sault
Veronica King-Jamieson
Leslie Maracle
Fawn Sault (via Zoom)
Jesse Herkimer
Ashley Sault (left at 10:17 am, returned at 11:10 am)

Interim Ex. Dir. of Operations
Recorder
LM Director
A/Ex. Dir. of Intergov. Affairs
Guests from ALFDC
Guests from Audcomp
LM Director

Warren Sault (via Zoom)
Charlotte Smith
Delainie King
Richard Karsseboom
Sam (Glenda) Maracle, Penny Choma
Ben Wilson, Vince Greco
Delainie King

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Ashley Sault opened the meeting at 9:40 am.

AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA & DECLARE ANY CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY JESSE HERKIMER

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Agenda with the following additions:

- Agenda Item No. 2a) – In-Camera Item (VKJ);
- Agenda Item No. 8b) – LSK Classroom Floor Upgrades (KB);
- Agenda Item No. 8c) – Zoom Limits (CS);
- Agenda Item No. 15a) – In-Camera Item.

Carried

When we get to Agenda Item No. 12, Councillor VKJ will excuse herself because of a Conflict of Interest.

MOVED BY JESSE HERKIMER SECONDED BY VERONICA KING-JAMIESON
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental
Stewardship Council moved to an In-Camera session at 9:42 am.

Carried

MOVED BY LARRY SAULT SECONDED BY VERONICA KING-JAMIESON
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental
Stewardship Council moved out of the In-Camera session at 10:25 am.

Carried

It is noted that Councillor Ashley Sault was chairing the meeting but chose to leave at 10:17 am as Councillor LS informed her that she should not be chairing the meeting because the Swearing-In Ceremony was not endorsed by Council. Ogimaa-Kwe and Council agreed that Councillor Jesse Herkimer would take over chairing.

Sam Maracle and Penny Choma from ALFDC in at 10:40 am.

MCFN Member Kim Sault came into the meeting at 11:10 am along with Councillor Ashley Sault. Kim was upset because Ogimaa-Kwe and Council did not attend the Swearing-In Ceremony and she wanted to know why.

Interim Executive Director of Operations informed that nothing should have been done until the Electoral Report was completed and sent to Ogimaa-Kwe and Council. The report was received this morning and has been added to today's Agenda.

AGENDA ITEM NO. 5 – PRESENTATION BY ALFDC REGARDING LABOUR MARKET INFORMATION SURVEY (LM)

After introductions were made around the Council Table, Sam Maracle who is the Executive Director of ALFDC highlighted her power point presentation. See below:

The ALFDC has been incorporated since 1998 with 2 of the founding members on the Board of Directors who bring with them the history, evolution and knowledge of the entire program. With the expansion of its Board membership, the ALFDC Board now includes a member of the Toronto Indigenous Community Advisory Board (TICAB) and a representative from Alderville, Batchewana, Gezhotoojig, Huronia, Mississaugas of the Credit, Mohawks of the Bay of Quinte, Kagita Mikam and Miziwe Biik.

The ALFDC is governed by a set of Bylaws and Board of Directors. ALFDC has a Statement of Ethics, Finance Policy, Personnel Policy and Anti-Harassment Policy which oversees the administration and management of the organization.

The ALFDC has been very fortunate to have the ability to serve and work with 12 First Nations, 9 Local Delivery Mechanisms (LDMs), the Reaching Home Program with the City of Toronto and 9 First Nation childcare centres.

One of the largest LDM is our urban organization, Miziwe Biik Employment and Training managed by Nancy Martin, Executive Director.

ALFDC is now working with 9 First Nations since 2018 conducting ILMI surveys to on and off-First Nation members.

Information collected is specifically targeted to the labour market information and skills inventory needs of the First Nation peoples

The software for the ILMI was created by an Indigenous consulting firm called AES Inc. and funded by Employment Skills Development Canada (ESDC).

The survey is for First Nation 15+ population **on and off-reserve**.

The goal of the surveys is to collect data on an annual basis, with the intention of continuing this data collection beyond the 5-year pilot - (March 2025).

The data will be conducted by First Nation communities for the benefit of First Nation communities with the support of ALFDC.

The information from the survey will identify a skills inventory, training needs, past and present employment and experiences, educational profiles and challenges / barriers.

With First Nation housing at a low, a new module entitled "Housing" was recently implemented to capture "type of housing, overcrowding, satisfaction and conditions/repairs for each First Nation to utilize.

Two more new modules are in the process of being developed by AES Inc.: Jordan's Principle and Children in Care. Other optional and tailored modules can be implemented for your specific needs: for example, traditional languages.

The survey information not only captures contemporary information but traditional.

Developing a skills inventory of the working age population that can benefit the First Nation in areas such as program development, planning and decision making, priority setting, budget development, partnership development, and proposals.

This information can be linked to your ARMS data system.

Each participating First Nation owns their own data.

The objective of First Nations people's having data sovereignty is for the ownership, control, access and possession over quantitative or qualitative information about a specific topic collected from and pertaining a First Nation member.

With continuous training programs taking place at ALFDC as well with the LDM offices, the ILMI survey will identify important data to support and benefit First Nation peoples need to enhance the required skills to become successful in the workforce and reduce the unemployment and underemployment of First Nations individuals.

In addition to the above, Penny Choma informed that they can also post all of MCFN's jobs.

Councillor LS questioned if ALFDC is connected to the Sovereign Data Centre with COO, and Sam answered no.

Guests were thanked for their presentation and left at 11:40 am.

AGENDA ITEM NO. 6 – INDIGENOUS CLIMATE LEADERSHIP FUNDING OPPORTUNITY (WS)

Interim Executive Director of Operations noted in his Briefing Note that he is seeking Council approval to sign onto the Indigenous Climate Leadership Funding Opportunity through Chiefs of Ontario.

In January 2024, the MCFN Chief and Council approved the signing of the funding contract with the Chiefs of Ontario for the participation in the multi-year flexible contribution agreement over the 2023-24 and 2024-25 fiscal years funding opportunity for Indigenous Climate Leadership. For the fiscal year of 2023-24, funds have been deposited in the amount of \$100,000.00 (One Hundred Thousand Dollars). Pillar 3 Lead, Councillor Fawn Sault, took the lead and has earmarked the funds to complete a Carbon Footprint study for the nation. Funds have been used for the Climate Change Workshop with Halton on Wednesday, May 29, 2024.

The funding agreement for the 2024-25 fiscal year has been sent for signing and approval. This agreement is for \$37,500.00 (Thirty-Seven Thousand Five Hundred Dollars).

Payment is as follows:

- a. \$30,000.00 will be paid upon receiving 1st invoice with the signed contract and the required work plan for the second fiscal year of the funding opportunity.
- b. \$7,500.00 will be paid after receipt of the 2nd invoice upon completion of the final report March 2025 and the delivery of presentation in a public forum hosted by COO.

The Pillar 3 Lead, Councillor Fawn Sault, intends to use these funds to complete the Carbon Footprint study, and to address food insecurity within the community including the building of chicken coops, purchasing of raised garden beds, as well as hosting more climate change education workshops.

MOTION NO. 4

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council approves the signing of the funding contract with Chiefs of Ontario for continued participation in the Indigenous Climate Leadership opportunity, in the amount of \$37,500.00 (Thirty-Seven Thousand Five Hundred Dollars) which will be coded to the Administration Department.

Carried

2nd Reading Waived

AGENDA ITEM NO. 7 – PRESENTATION BY KATHLEEN PADULLO REGARDING CARBON TAX FILE (BACK-UP WILL FOLLOW)

This item has been deleted.

**AGENDA ITEM NO. 8a) – INFORMATION NOTE – OTTAWA TRUST FUND –
SUPPLEMENTARY INFORMATION (CINDY AGIUS & DIRECTOR OF LIFELONG
LEARNING)**

Cindy Agius (Policy Analyst) noted the following in her Briefing Note:

The purpose of this task was to gather background information for Council in relation to the Ottawa Trust Fund and to provide a summary report which is for information purposes.

This is an update to the information provided on July 23, 2024. Since that time, I have performed supplementary research as it relates to oral instructions at the Council table as well as in response to Direction No. 3 (August 26, 2008). Direction No. 3 is attached for your information. At the time, the following information was requested:

- How does the First Nation access the Fund to use the dollars for their own use?
- What dollars make up that Fund?
- What is the process for accessing the Fund?
- Background information on the Fund – what is it, where did it originate, etc.?
- Why is the Fund total only at \$210,000 (now total of \$348,453 (Capital \$30,473.00 and Revenue \$317,990.00) – as reflected in the Statement of Accounts for Trust for the period of March 31, 2024)? The 2023 Audited Statement for Ottawa Trust Fund shows a total balance of \$351,072 reflective of \$30,473 Capital and \$320,599 Revenue. Council felt that the amount should be greater if the Fund has not been accessed.
- BCR if INAC received one and could MCFN have a copy of the BCR.
- Number of times and amounts accessed and dates.

Responses are listed in her Briefing Note.

Councillor LS is curious why this Trust is not growing. A/Executive Director of Intergovernmental Affairs will follow up.

DIRECTION NO. 4

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs the A/Executive Director of Intergovernmental Affairs to follow up on Appendix H – Band Council Resolution (BCR) Requirements attached. Further, follow up with obtaining information from the Freedom of Information Act regarding the Ottawa Trust Fund.

**AGENDA ITEM NO. 8b) – REQUEST FOR APPROVAL OF THE LSK ELEMENTARY
SCHOOL CLASSROOM FLOOR UPGRADES (WS)**

This item will come back to the next Lifelong Learning & Awareness & Nation Well-Being Council Meeting on Tuesday, August 27, 2024. Further, where these funds are coded from will be added to the recommendation.

AGENDA ITEM NO. 8c) – ZOOM ISSUES (CS)

Ogimaa-Kwe noted in her Briefing Note that with the recent election, we had a candidate who stated that she would participate via Zoom if she were elected.

There have been many complaints from Seniors, Members and staff expressing their unhappiness of Council participating via Zoom. They have explicitly expressed that Council should not be allowed to participate via Zoom, and especially Special Council Meetings.

Zoom was presented as an option during Covid, and carried on as a practice since. We do have to provide some flexibility, particularly if Councillors are out sick, and we have to meet quorum and ask them to log on.

MOTION NO. 5

MOVED BY LARRY SAULT

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council agrees to limit the Zoom attendance only in exceptional circumstances when Council is or has to be away on Council Business, still allowing for participation to meet quorum when sick. Camera on is proper etiquette.

Carried

2nd Reading Waived

AGENDA ITEM NO. 8d) – NEW CREDIT UNITED CHURCH (V. TOBICOE)

MCFN Member V. Tobicoe brought this item to the Council Table and questioned what Council was going to do about the New Credit United Church.

Councillor LS suggested that we look at buying the church.

DIRECTION NO. 5

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs the Interim Executive Director of Operations to bring back information regarding the condition/state of the New Credit United Church.

See Direction below from Tuesday, August 13, 2024 – Intergovernmental Relations Council:

**AGENDA ITEM NO. 12 – NEW CREDIT CHURCH RECORDS/REQUEST
FROM DELAWARE UNITED CHURCH ON 3RD LINE (EF)**

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the PW Director to bring back to the Council Table all pertinent information pertaining to the renovations of the New Credit United Church.

AGENDA ITEM NO. 8e) – FOOD BANK COMPLAINT (R. HILL)

MCFN Member R. Hill brought it to the attention of Ogimaa-Kwe and Council that there is a complaint from workers that MCFN does not donate dollars to the Hagersville Food Bank.

Councillor EF suggested checking last year's financial statements.

Councillor Jesse Herkimer has agreed to speak with someone at the Hagersville Food Bank regarding any complaints/comments about Mississaugas of the Credit First Nation.

AGENDA ITEM NO. 8f) – DIRECTION TO COUNCILLOR VERONICA KING-JAMIESON

DIRECTION NO. 6

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs Councillor Veronica King-Jamieson follow up with the Director of Lifelong Learning and get an update on what was discussed today in the meeting regarding MCFN Member K. Sault. This will be brought back to the next Lifelong Learning & Awareness & Nation Well-Being Council Meeting on Tuesday, August 27, 2024.

AGENDA ITEM NO. 8g) – DIRECTION TO COUNCILLOR LESLIE MARACLE

DIRECTION NO. 7

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council Councillor Leslie Maracle to bring back to the Council Table information regarding the following:

- Assisting people who have returned home from the hospital;
- Assisting people with disabilities eg. equipment such as wheelchairs, bath chairs, hospital beds, building accessible ramps etc.

MOTION NO. 6

MOVED BY LARRY SAULT

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved to an In-Camera session at 1:25 pm.

Carried

MOTION NO. 14

MOVED BY LARRY SAULT

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved out of the In-Camera session.

Carried

Council moved to Agenda Item No. 3.

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF
INFRASTRUCTURE AND ENVIRONMENTAL STEWARDSHIP COUNCIL MEETING DATED
TUESDAY, JULY 16, 2024**

MOTION NO. 15

MOVED BY LARRY SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Public Minutes of Infrastructure and Environmental Stewardship Council Meeting dated Tuesday, July 16, 2024.

Carried

**AGENDA ITEM NO. 3a) – FYI – SUMMARY OF MOTIONS & DIRECTIONS FROM
INFRASTRUCTURE AND ENVIRONMENTAL STEWARDSHIP COUNCIL MEETING DATED
TUESDAY, JULY 16, 2024**

This is an FYI for Ogimaa-Kwe and Council.

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

4.1 – Letter signed by Ogimaa-Kwe and sent to the Office of the Mayor (Olivia Chow) at Toronto City Hall.

Council moved to Agenda Item No. 16.

AGENDA ITEM NO. 16 – ADJOURNMENT

MOTION NO. 16

MOVED BY LARRY SAULT

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council adjourned this meeting at 4:15 pm.

Carried